(C)

കേരള സർക്കാർ Government of Kerala 2016



Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2015-17

# കേരള ഗസററ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

വാലും 5 Vol. V	തിരുവനന്തപുരം, ചൊവ്വ Thiruvananthapuram, Tuesday	2016 ജൂൺ 28 28th June 2016 1191 മിഥുനം 14 14th Mithunam 1191 1938 ആഷാഢം 7 7th Ashadha 1938	നമ്പർ No.	26
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### PART I

### Notifications and Orders issued by the Government

General Administration Department

General Administration (Strictly Confidential)

**NOTIFICATIONS** 

(1)

No. 6/SC2/2016/GA(SC).

Thiruvananthapuram, 28th April 2016.

The Honourable Mr. Justice P. Ubaid, the Honourable Mr. Justice K. Abraham Mathew, the Honourable Mr. Justice Alexander Thomas, the Honourable Mr. Justice A. Muhamed Mustaque, the Honourable Mr. Justice A. K. Jayasankaran Nambiar and the Honourable Mr. Justice Anil K. Narendran, Additional Judges, who have been appointed Judges of the High Court of Kerala, as per Government of India Notification No. K-13024/02/2015-US.I dated 7-3-2016 have been duly sworn in and assumed charge as such on the forenoon of 10th March, 2016.

(2)

No. 7/SC2/2016/GA(SC).

Thiruvananthapuram, 28th April 2016.

The Honourable Mr. Justice Dama Seshadri Naidu, Additional Judge, who has been appointed Judge of the High Court of Judicature at Hyderabad for the States of Telangana and Andhra Pradesh as per Government of India Notification No. K-13013/04/2014-US.I dated 1-3-2016 has been duly sworn in and assumed charge as such on the afternoon of 3rd March, 2016.

The Honourable Judge continues to function in the High Court of Kerala.

By order of the Governor,

P. K. Mohanty, *Chief Secretary*.

## Labour and Skills Department

#### Labour and Skills (A)

**ORDERS** 

(1)

G. O. (Rt.) No. 621/2016/LBR.

Thiruvananthapuram, 2nd May 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, the Pharmaceutical Corporation (IM) Kerala Limited (Oushadhi), Kuttanellur P. O., Thrissur-680 014 and the workmen of the above referred establishment represented by the General Secretary, the Pharmaceutical Corporation (IM) Workers Union (INTUC), Southern Shopping Complex, Veliyannur P.O., Thrissur-21 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the demand for promotion of workers of the Pharmaceutical Corporation (IM) Kerala Limited from Grade-II to Grade-I with effect from the year 2001 is justifiable? If not, what other relief they are entitled to get?

(2)

G. O. (Rt.) No. 622/2016/LBR.

Thiruvananthapuram, 2nd May 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Gaikwad Arjun Kakasaheb, Mamatha Jewellers, Perambra P. O., Kozhikode and the workman of the above referred establishment Sri Unnikrishnan, Puliyankottu, Kalppathur P. O., Via Meppayur-673 524 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication; Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Unnikrishnan by Sri Gaikwad Arjun Kakasaheb, Proprietor of Mamatha Jewellers, Perambra is justifiable? If not, what relief he is entitled to?

(3)

G. O. (Rt.) No. 623/2016/LBR.

Thiruvananthapuram, 2nd May 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Jojo Jose & Smt. Sheji Jojo, Muttichukkaran Veedu, Anjangadi, Sinduram Apartments, Room No. 22, East Fort P. O., Thrissur-680 005 and the workman of the above referred establishment Sri Joju Joseph, Kajinrathingal, Thirur P. O., Kolazhi, Thrissur-680 010 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Sri Joju Joseph, Salesman by the management of Popular Medical Store, Thrissur is justifiable? If not what relief he is entitled to?

(4)

G. O. (Rt.) No. 624/2016/LBR.

Thiruvananthapuram, 2nd May 2016.

Whereas, the Government are of opinion that an industrial dispute exists between TATA Coffee Limited, Malakkippara Estate, Pariyaram P. O., Thrissur-680 721, represented by Sri Hameed Haq, Managing Director, TATA Coffee Limited, Malakkippara Estate, Pariyaram P. O., Thrissur-680 721 and the worker of the above referred establishment Smt. K. Selvi, w/o Kumar, Lover Division, P.F.No.10960, Malakkippara Estate, Malakkipara P. O., Pin-680 724 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said indutrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. K. Selvi, Worker by the management of TATA Coffee Limited is justifiable? If not, what relief she is entitled to?

(5)

G. O. (Rt.) No. 625/2016/LBR.

Thiruvananthapuram, 2nd May 2016.

Whereas, the Government are of opinion that an industrial dispute exists between Sri T. K. Musthafa, Faiz Villa, Koyilandi (Proprietor of City Bazar, Koyilandi) and the workmen of the above referred establishment represented by the Secretary, Kozhikode Vanijya Vyavasaya Mazdoor Sangh (BMS), Kallayi Road, Kozhikode-673 002 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Sri Dileesh Kumar by Sri T. K. Musthafa, Proprietor of City Bazar, Koyilandi is justifiable? If not, what relief he is entitled to? (6)

G. O. (Rt.) No. 636/2016/LBR.

Thiruvananthapuram, 5th May 2016.

Whereas, the Government are of opinion that an Industrial dispute exists between Sri Uthaman, Sreelekshmi Cashew Factory, Kottukkal P. O., Anchal and the workmen of the above referred establishment represented by the General Secretary, Kerala Cashew Staff Centre, CITU, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Smt. Sujatha by the Proprietor, Sreelekshmi Cashew Factory, Kottukkal, Anchal is justifiable or not? If not, what relief she is entitled to get?

(7)

G. O. (Rt.) No. 637/2016/LBR.

Thiruvananthapuram, 5th May 2016.

Whereas, the Government are of opinion that an Industrial dispute exists between Sri Hassan Noushad, Proprietor, Punchiri Travels, Thiruvananthapuram Road, Kottiyam P. O., Kollam-691 571 and the workmen of the above referred establishment represented by the General Secretary, Quilon District Motor & Mechanical Workers Union (CITU), CITU Bhavan, Kollam-691 013 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Sri E. Jawahar, Checker by the management of Punchiri Travels, Kottiyam P. O., Kollam is justifiable or not? If not, what relief the worker entitled to get? (8)

G. O. (Rt.) No. 638/2016/LBR.

Thiruvananthapuram, 5th May 2016.

Whereas, the Government are of opinion that an Industrial dispute exists between (1) the Manager, Munkalar Estate, Munkalar P. O., Vandiperiyar, Idukki-685 533 (2) Sri Ranjith Emmatti, Group Manager, Vandiperiyar Group Estates, Harrison Malayalam Limited P. O., Vandiperiyar-685 533 and the workman of the above referred establishment represented by the Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar P. O., Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Ayyappan (C.R. No. 4329) worker with effect from 16-7-2014 by the management of Munkalar Estate is justifiable? If not, what relief the worker is entitled to?

(9)

G. O. (Rt.) No. 644/2016/LBR.

Thiruvananthapuram, 7th May 2016.

Whereas, the Government are of opinion that an Industrial dispute exists between Sri Rameshan, Vattachirayil Veedu, Chingavanam P. O., Kottayam (Proprietor, Deepak Industries, Chingavanam, Kottayam) and the workmen of the above referred establishment represented by the General Secretary, Kottayam Jilla Industrial Mazdoor Sangh (BMS), BMS Office, T. B. Junction, ML Road, Kottayam in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Sri Aneesh Kumar, P. G., Sri Syam, S. and Sri Rajesh, R. Workers of Deepak Industries, Chingavanam, by the Proprietor is justifiable? If not, what relief the workmen are entitled to?

(10)

G. O. (Rt.) No. 645/2016/LBR.

Thiruvananthapuram, 7th May 2016.

Whereas, the Government are of opinion that an Industrial dispute exists between the Group Manager, (Chief Executive Officer), Harrisons Malayalam Limited, Wallardi, Vandiperiyar and the workmen of the above referred establishment represented by the Secretary, Peermade, Thottam Thozhilali Union (CITU), PR Centre, Vandiperiyar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Smt. Rani, C. R. (CR.No.4089), Sri Arumugham (C. R. No. 3045), Sri Velmurugan (C. R. No. 4285), Sri Krishnamoorthi (C.R.No.5535), Sri Surendran (C. R. No. 4291), Smt. Gracy (C. R. No. 2820), Sri Mohan (C. R. No. 4090), and Sri Pandyaraj (C. R. No. 6287), workers by the management of Harrisons Malayalam Limited is justifiable or not? If not, what reliefs they are entitled to?

(11)

G. O. (Rt.) No. 646/2016/LBR.

Thiruvananthapuram, 7th May 2016.

Whereas, the Government are of opinion that an Industrial dispute exists between (1) Sri Pradeep Namboothiripadu, Nedumppalli Tharananallur Mana, Keezhathani P. O., Thrissur-680 121 (2) The Manager, Sreekrishna Swami Temple, Thodupuzha, Idukki and the workman of the above referred establishment Smt. Parvathyamma, S., C/o. Karunakaran Nair, Purathettumyalil Veedu, Anakkood, Thodupuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the termination of employment to Smt. Parvathyamma, S., by the management of Sreekrishna Swami Temple, Thodupuzha is justifiable or not? If not, what are the reliefs she is entitled to?

(12)

G. O. (Rt.) No. 647/2016/LBR.

Thiruvananthapuram, 7th May 2016.

Whereas, the Government are of opinion that an Industrial dispute exists between Sri Jojo Jose & Smt. Sheji Jojo, Muttichukkaran Veedu, Anjangadi, Sinduram Appartments, Room No. 22, East Fort P. O., Thrissur-680 005 and the workman of the above referred

establishment Smt. Smitha Murali, Mullazhippara Veetil, Pathramangalam, Vellattanjoor, Thalappilli Taluk, Thrissur-680 601 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Smt. Smitha Murali, Sales Girl by the management of Popular Medical Store, Thrissur is justifiable? If not what relief she is entitled to?

By order of the Governor,
Sherli, P.,
Deputy Secretary to Government.